



### **Council Pack for the recruitment of Council Members for 2024**

Thank you so much for your interest in supporting your society, by standing for Council. The GESGB relies on the Council to steer the society, to give input on the activities and to use their networks to broaden the reach of the work we do. Are you committed to raising the profile of the Special Interest Groups, building a network of new regional groups, or maybe making our education programme more accessible internationally? If you have a little time and a lot of commitment and ideas, then this is something you may enjoy.

The posts are all two years other than the President, which is three years in total.

So much has changed at the GESGB since we celebrated our 50<sup>th</sup> Anniversary at London's Connaught Rooms. As we enter our Diamond Anniversary, celebrating 60 years of our society, this is a chance to reflect on all that continues to be achieved by the energy industries and our membership.

We have a new name, a new wider remit, a fully remote team, and we have proved that we can continue to run successful events, in a post pandemic world. We have returned to in person lectures, field trips and socials which were so much missed by our members.

We continue to develop our member offer to ensure that we are relevant to the members at all stages of their careers.

The Council, volunteers, and office team work closely together and share clear ambitions for the society, we are a member led organisation and all decisions are taken with the needs of the members in mind.

Our 'mission' is

***Community*** – *Our members are our community, and we use this 'ethos' to inform all our decision making. The changes we have made regarding the remit and name of the charity have all been to increase the inclusion of geoscientists, geologists and geophysicists who work within the subsurface energy industry.*

- There is still much work to do, gender diversity needs further research as the gender split is less than 20% women. Of the nine 'protected characteristics' we only have data on two of those and so work on inclusion and accessibility is a consideration in all our events.
- Opportunities to continue and build on the partnerships between GESGB and other societies that lead to an increase in benefits to our members.
- The Council have the capacity to directly influence the GESGB activities, for the members, by the members.

***Technical Excellence*** -*Technical Excellence informs all the elements of education that the Society provides for the membership. We aren't an academic society like the Geological Society, we are here for people who work, have worked, or want to work in the petroleum and other subsurface energy industries. Arguably the technical content for this group will be the very best as there is tangible investment in knowledge within this industry.*

- The GESGB office team look to the Council to make decisions based on the technical value of topics, presentations, and courses.



**Charity** -The GESGB is a charity, and it eschews profits for the benefits of the membership. The charity provides low-cost training opportunities for its members as well as significant discounts to events for those less able to pay, such as students, unemployed or retired. The SIG groups, the magazine and information bulletins along with field trips and lectures are all subsidised by the charity.

- The GESGB is putting the focus on students in 2024 and the future of the industry, building relationships with the universities to support the next generation of Geoscientists.

The GESGB office would welcome nominations for the 2024 positions on Council.

1. President Elect – an opportunity to spend a year deciding what elements of the GESGB you would like to add, change, or improve. Action your ideas as President and maintain the change and support your successor as Past President. In addition, this role is responsible for the programme of London Lectures for their year as Elect, starting to set the tone for their Presidency in terms of the technical programme they curate. The amount of time you devote to this over and above the Council meeting depends on the individual. This role will maintain a balanced interest in **Community, Technical Excellence** and **Charity**.
2. Outreach Director – Our Special Interest Groups and our Regional Groups take the society directly into the hands of our members, these self-governed groups add enormous value to the member programme and are the reason that many members stay. This role supports these groups, helping get new groups off the ground and supporting groups to maintain their momentum. In addition, this role is active in the recruitment of students and the engagement of universities through events and visits, reaching out to the next generation of GESG members. *This role has **Community** and **Charity** as its focus.*
3. Aberdeen Director Elect – Aberdeen is a regional area that's ripe for ideas around membership engagement. If you want to influence the 'offer' for Aberdeen, plan and host the Aberdeen lectures (with the Aberdeen Director) and are willing to play an active part in the staging of DEVEX then this is a great role. This role will maintain a balanced interest in **Community, Technical Excellence** and **Charity**.
4. YP Director – The YPs are the future of the industry, their experience of the oil/energy industries will be significantly different than those from a decade ago. This is a wonderful opportunity for an individual with passion, to galvanise the YPs to produce some seminal events that add to the current YP portfolio and harness the energy and willingness of those at the beginning of their careers. This role will maintain a balanced interest in **Community, Technical Excellence** and **Charity**.
5. Education and Training Director – This role is ideal for a passionate Geologist as the selection and scheduling of training and field trips is always a discussion topic for the membership. The schedule of activity for the next 2 years must be engaging and diverse with something on off that will interest most of our members. This role serves the GESGB **Community** and sets the bar for **Technical Excellence**.



6. Communications Director – This role oversees our communications with the membership throughout the year, advising on the most relevant forms and most effective methods for the office team. This role is also important in the delivery of the GESGB Magazine as this Council members sets the direction of the content, reviews and proofs the magazine and secures the technical content. This role is primarily about engaging the GESGB **Community** and presenting **Technical Excellence** through the membership communication channels.
7. Treasurer - This is a role which includes, the budget and performance oversight, this gives the membership of the society confidence, in the work of both the Executive Council and the Office Team. Working directly with the Executive Director, to develop the budgets and review the internal finance processes to ensure the society is fit for the future. A knowledge of budgeting and the different financial reports we use to direct the actions of the society is required but you don't need to be an accountant to fulfil this role. This role serves the GESGB **Community** and ensures good financial governance for the **Charity**.

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| <p>Education and Training Director</p> <ul style="list-style-type: none"> <li>• Develops field trips, training courses and workshops with support from the Staff Team.</li> <li>• Liaises with Young Professionals and amplifies their voice on Council.</li> <li>• Establishes relationships with other societies that offer training and workshops to enter into mutually beneficial agreements.</li> </ul>       | <p>Aberdeen Director Elect</p> <ul style="list-style-type: none"> <li>• Organises Granite City Reception</li> <li>• Chairs Aberdeen Evening Lectures if Director Aberdeen not present</li> <li>• Shadows Aberdeen Director in DEVEX role.</li> <li>• Builds relationships with other societies operating in Aberdeen to add value to the membership and conference offer.</li> </ul>   |
| <p>President Elect</p> <ul style="list-style-type: none"> <li>• Supports President</li> <li>• Champions the Mentoring Programme alongside the YPs.</li> <li>• Organises elections and advises office team on member engagement.</li> <li>• Organises the London Evening Lectures.</li> <li>• Represents Member interests at Council.</li> </ul>   | <p>Outreach Director</p> <ul style="list-style-type: none"> <li>• Responsible for the development and encouragement of the Special Interest Groups and Regional Branches. Supporting all groups with the staging of a Summit for these groups.</li> <li>• Reporting on these groups' activities to the Council.</li> </ul> <p>Supporting the staff team in reaching out to the Universities to secure new student members.</p> |
| <p>Treasurer</p> <ul style="list-style-type: none"> <li>• Reviews Society finances and reports on long term health of society</li> <li>• Account signatory</li> <li>• Supporting Executive Director in Finance Management</li> <li>• Responsible for updating the Finance related policies of the organisation and implementation of recommendations following the audit.</li> <li>• Reports at the AGM.</li> </ul> | <p>Communications Director</p> <ul style="list-style-type: none"> <li>• Gives direction and proofs the quarterly Magazine.</li> <li>• Offers support to the staff team on the direction and success of their communications with members.</li> <li>• Answers members complaints about communications.</li> <li>• Review the GESGB social media and suggests new ways to engage.</li> </ul>                                     |



YP Director

- Represents the GESGB YPs on the Council.
- Develops the student membership offer with support from the Council.
- Attends University Open Days if appropriate.
- Recruits YPs to the YP Committee.  
Ensures that YPs and their interests are at the forefront of strategies across the society.

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